

DERABISH COLLEGE, DERABISH

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

(2018-19 to 2022-23)

Year-wise list of outgoing students placed and progressed to higher education d certified

Year	Outgoing student Placed	Outgoing student progressed	Total
2022-23	05	18	23
2021-22	12	12	24
2020-21	12	03	15
2019-20	12	04	16
2018-19	03	05	08



A. Placement of outgoing students

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at
	nas been placeu	graduated from	graduation	with contact details	appointment (In INR per
	Subhashree Subhasmita	DC a/Ch a maintum s)	2023		annum)
	Sahoo	BSc(Chemistry)	2023	Unique Public School	90000
	Pralisha Pradhan	B.A(Education)	2022	Unique Public School	96000
2022-23	Asit Kumar Singh	B.A (Economics)	2022	Emphoria works Pvt. Ltd.	119200
	Sambit Parida	B.A (Economics)	2022	Sukhma Son & Associate	245000
	Pujarani Sahoo	B.A (Education)	2022	Peregrine Guarding Pvt. Ltd	143220
	Rajalaxmi Singh	BSc(Zoology)	2021	Burhan Communication	144000
	Tapan Kumar Mallik	B.A (Sociology)	2021	Suryodey	180000
	Tapas Kumar Patra	B.A (Sociology)	2021	Mines Data Entry	240000
	Kshira Sagar Singh	B.A (Sociology)	2021	Tata Steel	180000
	Sonali Prava Das	B.A (Education)	2021	G.S.P.N	108000
	Pramodini Behera	B.A (Odia)	2021	Q - Conneqt	150000
2021-22	Gitanjali Ojha	B.A (Odia)	2021	Q - Conneqt	150000
2021-22	Sajani Pallei	B.A (Odia)	2021	Q - Conneqt	150000
	Jagadev Singh	B.A (Economics)	2021	Ashirbad Micro Finance	246000
	Hemalata Bhuyan	B.A (Education)	2021	Soliderd Regional Expertie	446870
	Laxmipriya Behera	B.A (Education)	2021	QUESS Samsung	125000
	Surjit Kumar Samal	B.A (Economics)	2021	District & Session Judge, Cuttack	30000
	Smitarani Ojha	B.A (Odia)	2020	HECO, Kuakhia	144000
	Kamalakanta Swain	B.A (Education)	2020	Planwey Global Service Pvt.Ltd.	128000
	Rudrapratap Sahoo	B.A (History)	2020	Medex India Pvt.	240000
	Sumitra Samal	B.Sc (Physics)	2020	Sisu Mandir, Chhata	50000
	Pabitra Malik	B.Sc (Physics)	2020	EBIX Cash, Baleswar	350000
	Nandita Priyadarshini Panda	B.A (Pol. Science)	2020	Axis Bank	315000
2020-21	Sambit Sahoo	B.Sc (Zoology)	2020	Health & Family Welfare	345600
	Sucharita Samal	B.A (Education)	2020	Reliance Nipon Life Insurance	199680
	Khageswar Kandi	B.A (Education)	2020	Raghunath Enterprises Banglore	145584
	Bhramarbar Tripathy	B.Sc (Botany)	2020	Phonix ISPAT Pvt. Ltd	452000
	Subhakanta Behera	B.Sc (Botany)	2020	East Cost Railway	380000
	Himanshu Ku. Khatua	B.Sc (Botany)	2020	Aditya Birla	350000
	Israt Jahan	B.A (Pol. Science)	2019	Unique Public School	105000
2010 20	Manasuni Dash	B.A (Odia)	2019	Odisha Gramya Bank	81000
2019-20	Sonali Monna	B.A (History)	2019	Anganwadi Karmi	90600
	Soumya Ranjan Samal	B.A (Pol.	2019	Jindal Stainless Limited	250000

		Science)			
	Jana Ranjan Kar	B.A (Pol.		New Opportunity	189600
		Science)	2019	Consultancy	
		B.A (Pol.		New Mark Industries	
	Suvendu Swain	Science)	2019	Security	345000
	Manoj kumar Samal	B.A (Economics)	2019	Odisha Fire Service	480000
				Biju Swastya Kalyan	
	Diptiranjan Behura	B.A (Economics)	2019	Yojana	144000
				Biju Swastya Kalyan	
	Abinash shaoo	B.A (Economics)	2019	Yojana	144000
	Arabinda Sahoo	B.A (Economics)	2019	East Post Railway	360000
				Manpower Group	
	Nrusinga Kandi	B.A (Economics)	2019	Service	198060
	Kishor Ghadei	B.A (Economics)	2019	ICICI Bank	216000
	Ashis Das	B.A (Economics)	2018	School & Mass Education	202560
2018-19	Debasis Behera	B.A (History)	2018	Saraswati Sisu Mandir	80000
	Sambit Lenka	B.A (Economics)	2018	SVNIRTR Cuttack	577860



session 2018-19 Outgoing students placed

DISTRICT EDUCATION OFFICE, CUTTACK.

ENGAGEMENT ORDER NO 3354 / Dated 06.03.2020

Pursuant to Resolution No 21492/SME Dt 27.09.2018 read with Addendum No 28194/SME Dt 28.12.2018 of Govt. in School & Mass Education Department and Advertisement No 9383 Dt 23.02.2019 of Director Secondary Education Odisha Sri/Smt./Kumari Ashis Das Son/Daughter/Wife/of Adikanda Das of Vill-Gobindpur P.o-Gopaljew Patana P.S. Gopaljew Patana Dist-Kendrapara (Permanent Address) at present residing at Vill- Gobindpur P.o- Gopaljew Patana P.S. Gopaljew Patana Dist-Kendrapara(Temporary Address), who has been provisionally selected on recommendation of State Selection Committee and has executed an agreement with the undersigned on date.04.03.2020, is hereby engaged as Trained Graduate Teacher, ARTS/PCM/CBZ. On Contract basis in Arts teacher, Haladia High School, Mahanga (Name of the School with address) on a fixed monthly remuneration of Rs.16,880/-only on following terms and conditions.

- 1) The engagement is provisional in nature and can be terminated by the authority for valid reasons any time without any notice.
- 2) The duration of engagement period is from date of joining in the school (named above) to 28.02.2021, unless otherwise terminated by the authority before 28.02.2021.
- 3) The engagement is subject to outcome of OA No. 590(c)/2019, OA No. 622(c)/2019, OA No. 623(c)/2019, OA No. 655(c)/2019, OA No. 656(c)/2019, OA No. 669(c)/2019, OA No. 671(c)/2019, OA No. 672(c)/2019, OA No. 673(c)/2019, OA No. 749(c)/2019, OA No. 1294 (C)/2019, OA No. 1318 (C)/2019 and other similar cases pending before Hon'ble High Court Odisha or Odisha Administrative Tribunal.
- 4) In case the candidate possesses prescribed qualifications obtained from Universities/Institutions outside Odisha, the engagement will be subject to verification of genuineness of the certificates pertaining to such qualifications and also equivalence, NCTS recognition and Affiliation.
- 5) The engagement will be cancelled/terminated in following events:
 - a) If the engagement itself is found to be irregular or violative of related Govt-rules/instructions/guidelines issued from time to time.
 - b) If any of the document relating to date of birth educational qualification, residence, caste, certificates in support of claim for reservation under PWD,ESM or Sports quota , equivalence certificate, affiliation certificate and NCTE recognition certificate etc is found to be fake/forged/invalid /unacceptable, as per Govt. Rules.

Recovery Hill

norabish College, Derabish





Principal
Principal
Condrapara

SWAMI VIVEKANAND NATIONAL INSTITUTE OF REHABILITATION TRAINING AND RESEARCH

(Ministry of Social Justice and Empowerment, Government of India) P.O BAIROI-754010, DIST; CUTTACK ORISSA.

Salary Slip For The Month

October

2023

And the second s	Annual Street,			J.	
Personal No. 1125		Employee Name SAMBIT KUMAR LENKA	SAMBIT		GE
Designation REGISTE	REGISTERATION CLERK	Full Pay Days	31	Half pay Leave0	
Leave Days Sanctioned	0	Leave Amount Sanctioned Rs.	0	E.O.L/Absence 0	
Earnings Pay in pay Band	30100	Deductions	0	H.B Adv.	0
Grade Pay	0	CPF(Comp)	4756	Scooter/M.Cy. Adv	0
Spl Pay	0	CPF(Vol)	0	Flood/Cyclone Adv.	0
NPA	0	GPF/CPF Loan	0	Interest Recovery	0
P.G.Allowance	0	Prof. Tax	200	Licence Fee Recov.	0
DA	13846	Income Tax	0	Water Char.Recov.	0
RCA	0	SIS	0	Electricity Char. Recov.	0
PCA	0	S.S.Scheme	0	Furniture Adv.	0
Washing Allowance	0	Employee Outside Loan	0	Vehicle Running Recov.	0
ΑT	2628	Festival Adv.		Comp Recov.	0
H.R.Allowance	2709	Cycle Adv.	0	Others	0
C.E.Allowance	0	Fan Adv.			
Nursing Allowance	0	Car Adv	· c		
Other	3828)		
Arrear	0				
Gross Pay	53111			Total Deduction	4956

Signature

Net Pay



SVNIRTAR, OLATPUR, BAIROI, CUTTACK

INTER OFFICE NOTE

From: AD 6

Ref No: AD 6B 01/1125



The following individual has joined at SVNIRTAR as per particulars given below:

SI. No.	P. No.	Name & Designation	Date of joining	Pay Matrix Level & Pay Fixed	Posted to	Date of Birth
1.	1125	Shri Sambit Kumar Lenka, Registration Clerk (PwD)	21/11/2022	Pay Matrix Level-5 Rs.29,200/- (Group 'C')	PMRD	01/06/1996

This has approval of the Competent Authority.

(N. Nanda) Establishment Section I/c

Copy to:

- 1. Personal File
- 2. Person concerned.
- 3. DR-1
- 4. Accounts Department (AD-3)
- 5. Library & Information Center (LIC)
- 6. Computer Lecturer for publication in website
- 7. AD 2 for publication of GO.

Principal Perabish College, Derabish

Session 2019-20 Outgoing students placed

OFFICE OF THE CHAIRMAN UNIQUE PUBLIC SCHOO

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AT-GOLARAHAT, PO-DERABISH, DIST. – KENDRAPARA – 754289, ODISIE

U-DISE CODE 21100206781

Letter No.: VP 5/01/20

Date: 22-08-2020

To

Israt Jahan

C/o- S K Shaid Alli

At. - Golarahat

Po.- Derabish

Dist. - Kendrapara

Madam/Sir.

You are provisionally selected for appointment to the post of *Asst. Teacher* on provisional basis of Consolidated Salary per Month.

The appointment is purely temporary and can be terminated at any time without assigning any reason thereof. You should join on your duty within seven days from the date of issue of this letter, failing which your appointment shall be treated as cancelled.

You are requested to produce the following documents at the time of your joining.

- 1. Original & Attested Xerox copy of all certificates & mark in support of your educational qualification
- 2. Character certificates issued by two gazette officers.
- 3. One passport size photograph and one photocopy of Aadhar card.

Principal
DERABISH COLLEGE

Yours Faithfully,

Manag Chairman maittee

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भारत्यं , क्यांचि कार्य क्यांक्र क्यांच्या क्यांच्या

विश्वति – द्याच्य तत्ते वाक्ष्यतः व्यामन्त्रवा अभूतिः ल्लु । महायाने विश्वालय हो। सर्वेश्च स्थे व्हार्थियोत्रेश नार्नेगालन है जिल्लीन लाहु गारी पमत्यमें जु वर्ष्ट्राचा व्यवसार् ल्यान स्वात् निर्माहर विधान स्वाय निर्माती क्याय मुख्याली

्रिक्षित्व न्यानिमालन्त्र ठमीनन्त्र प्रक्रिका प्रके क्षिक्र मान्त्र प्रक्ष हम्त खठामाला ल्याल खिर्ट रही लहा सम्बद्ध व्यव्यास्त

स्विह त्रामानि नामात्र नदी त्राह्मान्ता क्रिस्ट्रे अशे खुट्य कर छ। एक प्रापट खर्गे हें ने विष्ण ।

एत लाप्ति र स्मान्त्वायातः रिक्टेल किर्ज क्षेत्रकाल हिस्ट लाबार हर यहा नमार्थ हरे यह यहर जनार विके क्याध्य शाहा वर्वनिस्य क्षेत्रमह क्षेत्रस्य क्ष्रिक हर्गा र वार्ट किल्लिश विद्यावाकी वर्ग वस विश्व भाष व वार्तिको कीवर स्माबर बार्मिक्य हमान्तात क्वन्त ।

> (७६) लावराताम वहामेट्यरतमे य. पर वशानिक्षी भःगायिक।

Moton = Prova Hohany Ishrat Johan Tak

> Derabish College, Derabish Kondragara

ସମଦ୍ୱିତ ଶିଷ୍ଟ ବିକାଶ ପୋକନା କାର୍ଯ୍ୟାଳୟ, ନିୟିନ୍ତକୋଇଲି

हाइट्या वन्यामा.१.२.११ हाइवा: ११.११.१.१.१.१.२१.३९ एक एम्मएक क्षित्रके नामपुर्व कटना किया एमएक एमेल्सिक विक्रमार्थ छन्। एस स्टेटन स्टब्स्ट्रस्केच्ये इस्प्रेमिट क्षान्त्र इस्प्राम्मेट कार्यान हाटक क्षान्य क्षान्य क्षान्य क्षान्य क्षान्य क्षान्य हाल्या हाल्या हाल्या ଧାନରେ ହୁଉଥରେ ଛଣିଳୀ ତିତେ ହୁଧିକୃତ ପଶ୍ଚଳତ। ପଦ୍ର ହୁପୋମ କଠାଥନୀ । ଆଧାନ୍ତି ସେ ପୋଲ୍ ପମୁକ୍ତିପ हाराज कारा करायेन कार्याच काराज काराज काराज काराज काराज

ପ୍ରପୂରୀ ପରୁପ୍ରମ୍ବିତ ୭ ବିନ ମଧ୍ୟରେ ଜଳ କାର୍ଯ୍ୟରେ ପୋପ ଦେଇ ବିଳ କେନ୍ଦ୍ରରେ ଅଙ୍ଗମଧ୍ୱାତି ସହାୟିକା କୂତ୍ରେ राज्य काराला स्ट्रेंटर ।

କ୍ଷେତ୍ର ପାର୍ଶ୍ୱଳୀ ଜିଲ୍ଲାରିକ ବ୍ୟୀସ ମଧାରେ ଜାନ୍ତୀରେ ପୋଗ ନବେବେ ଚାବ୍ଦର ନିର୍ଯ୍ପେଶ ଆବେଶ ସ୍ୱରଃ ଅକାରୀ CENTRO1

ଏହା ପରକାରୀ ଜାଉପେ ଦେନନ୍ତମିକ ଜାତ୍ୟ ଦିନ୍ଦେ । ପରକାରଙ୍କ ପ୍ରସମ ପଶ୍ରିକକ୍ର ଅନୁସାରେ ପାସ୍ଥିକ ବକାର රිදෙ සහ රජය පොටුරා

କଳ ନ୍ୟୁଦ୍ରାକପରେ ପୋଟନାନ ସମୟରେ ପ୍ରାର୍ଣ୍ଣନା ନିମୁଣ୍ଡିଖିତ କାରଜାବମାନ ନିମ୍ଭ ସ୍ୱାୟରକାରୀଙ୍କ ନିକଟରେ CHEC CO. CO. 1

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- କ୍ଲୋଟର ଅଲଫି । ଆଧାର ଜାତର ନଜର ।
- ୬ । ପର୍ତ୍ତିନୀକ ନିଜ ନାମରେ ଥିବା ବ୍ୟାଙ୍କ୍ ପାସ୍ ବହିତ ନକଳ ।

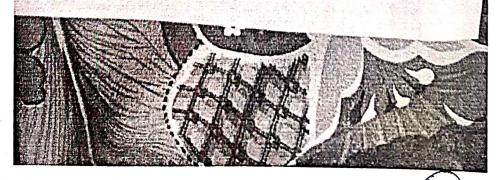
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ହୁ.ସଂ ପୁଞ୍ଜୀକ ନାମ	ସହାୟିକାରୂପେ ନିଯୋଗ ହୋଇଥିବା କେନ୍ଦ୍ରର ନାମ	ପଞାୟତର ନାମ
ନ ସୋଧାନ୍ତ ଆଧ୍ର ଅଧି - ପାତେଳି ପିଥୋଡି	নাশ্রুমন্ত্রীয় ন্দ্রদ্র শুক্ত মর্ট খ্রাতন	ଥେଣ୍ଡାକ୍ଟ
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ଏହାର ନଳକ ଫପୃକ୍ତ ପହାଁଥିବା । କମୀ । ଫପୃକ୍ତ ପରିବର୍ତ୍ତିକା । କାର୍ଯ୍ୟାଳୟର କନିଷ ହିପାଦ ରଞ୍ଚକଙ୍କୁ ଓ ବିହିତ କାର୍ଯ୍ୟନୁଷାନ ନିମନ୍ତେ ପ୍ରେଇଣ କରାଗଲା ।

> ଶିଶୁଦିକାଶ ପ୍ରେଲ୍ନିମ,ଅଧିକାରୀ ନିଷିତକୋଇଲି



Principa Derabish College, Derabish Kendrapara



MIS. TECHAFIRE

(Site: Jindal Stainless Limited, KNIC, Jajpur)

Name: SOUMYARANJAN SAMAL

DOB: 19 Apr 2000

Blood Group: B.

Work Area: EHS

Valid upto: 31 Mar 2024

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Annexure A

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	Jana Ranjan Kar AG8029 Executive Relationship officer Probation Raghunathpur Monthly CTC 9,250.00 3,550.00 0.00 1,000.00 13,800.00 1,230.00 449.00 285.00 36.00 15,800.00

Probation period - 30 days. After successfully completion of 30days probation you shall be confirmed and promoted to next grade.

Note: Statutory deductions are subject to changes from time to time as per the Government rules and norms.

The company has arrangement for Mediclaim policy. Employee, his/her spouse and two children are covered to the extent of Rs 1.00 Lac per annum. Additional amount shall be considered on need base.

Employees are part of Group Term Life Insurance and are insured for Rs.10.00 Lacs

Employees are covered under Group Accident Insurance for Rs.6.00 Lacs.

New Opportunity Consultancy Private Limited CIN No: U93030MH2014PTC252078

Registered Office:
707/708, 7th floor,
Greenscape-Cyber One, Sector 30,
Vashi, Navi Mumbai, Maharashtra-400703.
Tel: 022 20870050 Email: secretarial@nocpl.in
Website: www.nocpl.in

Principal
Porabish College, Derabish
Kandrapara





Principal
Perabish College, Derabish
Kendrapara



ODISHA FIRE & COLOGENCY SERVICE No. 3091 NAME : MANOJ KUMAR SAMAL Designation : FIRE MAN - 2826 Posting : ODISHA FIRE SERVICE

Signature of card Holder

CHIEF FIRE OFFICER

Principal
Porabish College, Defabish
Kondrapara



ବିକୁ ସାସ୍ଥ୍ୟ କଲ୍ୟାଣ ଯୋଜନା ସାସ୍ଥ୍ୟ ମିତ୍ର

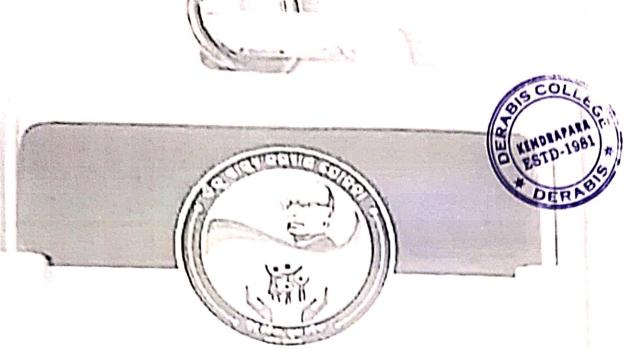
ลเก: Dipti Ranjan Behura

ଫୋନ୍ ନଂ: 9583011712

ହୁସିଟାଲ ନାମ: Trinity Neuro

Primipal
Perabish College, Derabish

Rendrapara
Rendrapara



ବିନ୍ ସାମ୍ଥ୍ୟ କଲ୍ୟାଣ ଯୋଜନା ସାସ୍ଥ୍ୟ ମିତ୍ର



ନାନ:

ABINASH SAHOO

६वान नः

7684088746

ତ୍ୟିଟାଲ ନାମ: APOLLO HOSPITAL

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DERABINATION

Divisional Railway Marager's Office

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ID Card No.: EL0005892

Name ARABINDA SAHOO

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P. F. No.: 30229802985

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Date of Birth : 01-06-1992

King of the Control 10年十二十二日

SIEMALLI S

St. DPO / KUM

Prificipal Prificipal Porableh Edilege, Defableh Condrapara

Date: 18/Nov/2020

Name:

Nrusingh Kandi

Address:

At-Belarpur Po-Belarpur Dist. - Kendrapara Pin- 754250

WARMS THAT TO ME TO

Employee ID:

100517065

Subject: FIXED TERM CONTRACT

Dear Nrusingh Kandi,

With reference to your appointment with ManpowerGroup Services India Pvt. Ltd., we have pleasure in offering you the position of Executive in our organization on a Fixed Term Contract basis. The detail of the offer is as follow:

Start date of Assignment: 18/Nov/2020
 End date of Assignment: 17/Nov/2021

Gross Salary per month: 16505

Any statutory dues like PF, ESI, Bonus etc, if applicable, will be Paid / Deducted as per law

All taxes will be deducted as applicable by law.

The terms and conditions of the contract and details of your salary break up are specified in Service Contract attached here to.

Kindly send the accepted copy of the same and your PAN number to ManpowerGroup. In case the signed acceptance is not received by ManpowerGroup within 7 days of the offer case. ManpowerGroup reserves the right to withdraw the offer.

For ManpowerGroup Services India Private Limited

Signature

Authorised Signatory

Accepted by Nrusingh Kandi

ManagemerGroup Germans India Private Ltd.

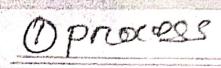
Associate Code: 100317065

that letter is not valid a not signed by authorised sign Mars

Principal
Perabish College, Derabish
Kendrapara







-Kishor Ghadei Sr. Executive (Home Loan)

ICICI Bank Limited

Ground & 2nd Floor, 185-Janpath, Kharvela Nagar, Bhubaneswar-751001, Orissa, India, kumarkishor4040@gmail.com

Mobile +91 9777122858 8249171898 www.icicibank.com

Principal
Perabish College, Defabish



HINDUSTHAN ENGINEERING CORPORATION Session 2020-21 Outgoing students placed

LETTER OF CONTRACT EMPLOYMENT

Ref: HEC/KUAKHIA/2022/077

To

NAME: SMITA RANI OJHA

FATHER: SURESH CHANDRA OJHA

AT-DUMUKAHAT, PO-DERABISH, DIST-KENDRAPARA, PIN-754289

MOB-7853879918

Date: 06/08/29

Dear MISS. SMITA RANI

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you for the post of 'Data operator' to join with M/s Hindustan Engineering Corporation. Your appointment is on Contract basis with effect from 06/08/2022.

DEPUTATION:

You will be deployed under our client TPNODL (TP Northern Odisha Distribution Ltd.) as 'Data operator' at KUAKHIA Division, Odisha. However, your Services are transferable to any other place in the Country or to any Client/ Associate / Sister Concern or its Subsidiary.

COMMENCEMENT OF EMPLOYMENT:

- That your appointment is purely temporary in nature connected with jobs against RC No. 6200001710 entrusted to us by the client, refer to satisfactory performance of three months (Probation Period), during which the same is subject to termination at any time without any prior notice.
- Subsequent to the RC / Job Contract, your appointment in the normal course shall stand terminated w.e.f. Dt. 31.05.2024 or may be extended as per conditions of the client.

COMPENSATION AND BENEFITS:

- That you will be paid the minimum wages as per the Govt. notification and governed under the various applicable laws for our organization from time to time. Gross wages breakup and allowances are available in Annexure I.
- You will be covered under the statute benefit of EPF & ESI as per norms and employee's contribution of PF & ESI will be recovered from your gross wages for deposition to statutory authority.

You will be entitled for Leaves and Holidays as per the Company guidelines.

Dorabish College, Derabish

NATURE OF DUTIES:

Branch Office: Plot No. 830/1251, Andeisahi, P.O.- Pirbazar, Cuttack, Odisha-754200 Mobile: +91 7340049509 / 9064114408, e-mail: hec.cuttack@gmail.com / contact@hec.in, Website: www.hec.in



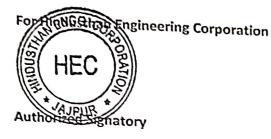
HINDUSTHAN ENGINEERING CORPORATION

contrary to any of the above mentioned clauses shall render the contract liable for termination with immediate effect, not withstanding any other terms and conditions of the assignment.

Your appointment is based on the information provided by you. If any information given company proves to be false or if you are found to have suppresser any material inform event, your services will be liable for termination with immediate effect, not with terms and conditions of the employment.

Here's wishing you the very best in your assignment with us.

Yours Sincerely,



I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name En 14 Pari O Jha
Place Luathia

Date: 06: 08-2022

Please sign the duplicate copy of this letter and also the annexure as acknowledgement and acceptance

ollege, Defabish



HINDUSTHAN ENGINEERING CORPORATION

- V. Habitual breach of any law applicable to work site or any rule made there under.
- VI. Arranging meetings within the premises without prior permission from employer?
- VII. Violations of safety provisions / regulations applicable.
- VIII. Habitual late attendance (continued late attendance for 15 days shall be treated as habitual late attendance).
 - IX. Consumption of alcohol/drugs or gambling on duty.
 - X. Habitual negligence on work site or willful damage to work in progress.
- XI. Threatening, abusing, or assaulting any superior, co-worker or consumer.
- XII. Habitual absence without leave application for more than 5 (five) consecutive days or over staying the sanctioned leave without sufficient ground or satisfactory explanation.
- XIII. Found guilty on our enquiry for misconduct or any illegal activities may be punished with warning, fine and suspension for a period of 7 (seven) days without wages or dismissal as applicable.

ABANDONMENT:

Absence from work for a continuous period of Seven days (including absence from work against leave thought applied for but not granted) or when overstayed for a period of seven days after expiry of sanctioned leave, will make you lose your lien on the job and your service shall automatically come to an end without any notice or information.

SECRECY & CONFIDENTIALITY:

You shall not divulge, communicate or pass any information in any form, related to any aspect of the company to anyone outside the company. Your individual remuneration is purely a matter between you and the company and arrived at on the basis of specific background and professional merit. We expect you to maintain this information and any changes in it, as personal and confidential.

PROFESSIONAL ETHICS:

You shall not conduct yourself in any manner amounting to breach of confidence or inconsistent with the position of responsibility occupied by you. You are expected to deal with the company's money, material and documents with utmost honesty and professional ethics. You will be required to demonstrate sincerity in your effort in any task assigned to you by the organization.

COMPANY PROPERTY:

You will always maintain the Company/Client property in good condition, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company/Client prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

COMPANY POLICIES:

You will be governed by the company's policies on office timings, leave, travel, transfer, misconduct etc., presently in force or introduced / amended from time to time. Kindly note that any action of yours,

Branch Office: Plot No. 830/1251, Andeisahi, P.O.- Pirbazar, Cuttack, Odisha-754200

Mobile: +91 7340049509 / 9064114408, e-mail: hec.cuttack@gmail.com / contact@hec.in, Website: www.hec.in



HINDUSTHAN ENGINEERING CORPORATE

- You will perform to the best of your ability all the duties and responsibilities as the inherent your post and such additional duties as the company or its client may call upon your Enrich, from time to time. Your specific duties are set out in Annexure-II here to.
- Your job responsibility is target oriented and failing the target will lead to penalty as mentioned in Annexure II.
- That you shall be present at your work site and start your work at scheduled time or as per advice of our supervisor or any authorized official of TPNODL.
- That you shall do any alternative work in case of emergency/natural calamity or as and when entrusted to you.
- That in case, you are found absent from your work place without permission, you will not be paid any wages for that period.
- That you will maintain discipline in the office premises/working site, and will not include in any activity which will hinder the smooth operational activity.
- That you shall be issued with PPE, T&P along with Identity Card for necessary utilization. Any misuse shall be treated as contravention of the provisions of any law.
- That in the event of non-availability of work on any day/days for any reason whatsoever, your
 absence on work site shall treat for non-payment of wages for such period. However, in case
 you refused to do the alternative job when entrusted/advised then on that date your
 attendance shall be marked as absent and no wages shall be payable and necessary disciplinary
 action shall be taken against you.

NOTICE PERIOD:

You will be required to give a notice of 30 working days or 30 days' salary in lieu there for, for resignation from the services of the company during the probation period and thereafter. However, at the time of relieving, you shall ensure that all your on-going activities and possession of articles, documents, mobile phones, SIM cards, Advances etc., are successfully completed, to the satisfaction of your reporting manager or superior of Company/Client.

TERMINATION CLAUSE:

Your assignment is subject to the continuance of the specific contract against which your services have been sought. With reference to the RC / Job Contract, your appointment in the normal course shall stand terminated w.e.f. Dt. 31.05.2024 or may be extended as per TPNODL Job Contract Conditions.

That your services are terminable on the following act and omissions of misconducts:

- I. Willful insubordinate or disobedience whether alone or in combination with others or any lawful and reasonable order of superior.
- II. Participating in any illegal strike or insisting others for strike, work in contravention of the provisions of any law.
- III. Theft, fraud or dishonesty in connection with Hindusthan Engineering Corporation or TPNODL's business or property.
- IV. Willful starving down in performance or abatement or instigation thereof.

of.
Principal
Derabish College, Derabish
'(Candrapara

Branch Office: Plot No. 830/1251, Andeisahi, P.O.- Pirbazar, Cuttack, Odisha-754200

Mobile: +91 7340049509 / 9064114408, e-mail: hec.cuttack@gmail.com / contact@hec.in, Website: www.hec.in

Offer Letter cum Appointment Letter

Date: 02 Sep 2023

To. Mr. Kamala Kanta Swain BMC-ODISHA

Sub: Offer Letter cum Appointment Letter

Employee No: PGS_NEEV_127 Designation: Senior Lineman

Dear Mr. Kamala Kanta Swain,

Congratulations! We are pleased to confirm that you have been selected for the position of Senior Lineman and deputed to M/s Neev Energy LLP and Location would be at BMC-ODISHA.

Your reporting Supervisor name is Mr. Taraprasad Sutar

We would like you to start work on 02 Sep 2023 at 9:30 am. Please report to Mr. Taraprasad for documentation and orientation. If this date is not acceptable, please contact me immediately on my Mobile No. 9899343232 Email ID: hr@planweyglobal.com.

Details of your remuneration package have been appended in Annexure - A which is attached herewith.

Kindly note that your employment with the Company is on a contractual basis and purely based on the representations made and information and documents furnished by your good-self. of any deviation which declaration/information/documents provided and in their factual status, your services shall be liable for termination with immediate effect and you shall not be entitled to any notice period or salary in lieu thereof or for any other benefits or compensation which would have been available to you otherwise. We take this opportunity to congratulate you on your association with the Company and wish you a successful tenure with us. You may contact the undersigned in case of any query which you may have regarding your contract employment with us.

Please sign the copy of this letter in confirmation of your acceptance of your contract employment with the Company and return second copy of duly acknowledged appointmentletter back to us for records.

PLANWEY GLOBAL SERVICES PRIVATE LIMITED

Regd. Office: 108 First Floor, Sec 5 Rohini Landmark Near Rajiv Gandhi Cancer Hospital Rohini North West DL 110085

IN Office: C-87, Second Floor (201), Sector- 63, Noida, Gautam Buddh nagar, Uttar Pradesh - 201301.

Tel: +91-9958940100 / +91120-4245664, CIN No. U74999DL2017PTC323694, Email: polynoige diobal.com
Dorableh College, Derableh

Kendrapara





Name of Emp: Kamala Kanta

Swain

Employees No. PGS_NEEV_127

Salary Annexure

Basic HRA Special Allowance Gross Total (A) Employee Contribution PF @12% ESIC @.75% LWF PT Total E. Contribution (B) Employer Contribution PF @13% ESIC @3.25% LWF PT	
HRA Special Allowance Gross Total (A) Employee Contribution PF @12% ESIC @.75% LWF PT Total E. Contribution (B) Employer Contribution PF @13% ESIC @3.25% LWF PT	
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LWF PT Total E. Contribution (B) Employer Contribution PF @13% ESIC @3.25% LWF PT	92
PT Total E. Contribution (B) Employer Contribution PF @13% ESIC @3.25% LWF PT	0
Total E. Contribution (B) Employer Contribution PF @13% ESIC @3.25% LWF PT	0
Employer Contribution PF@13% ESIC @3.25% LWF PT	1449
PF @13% ESIC @3.25% LWF PT	
ESIC @3.25% LWF PT	1470
PT PT	394
PT	0
	.0
	1865
Total EPR Contribution (C)	14000
CTC (A+C)	10686
NTH (A-B)	

Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

**Annual Components (Like LTA, Medical Reimbursement) would be payable on claims and will

PLANWEY GLOBAL SERVICES PRIVATE LIMITED

Regd. Office: 108 First Floor, Sec 5 Rohini Landmark Near Rajiv Gandhi Cancer Hospital Rohini North West DL 110085 IN Office: C-87, Second Floor (201), Sector- 63, Nolda, Gautam Buddh nagar, Uttar Pradesh - 201301. Tel: +91-9958940100 / +91120-4245664, CIN No. U74999DL2017PTC323694, Email: hr@planwevglobal.com

Principal
Derablsh College, Derablsh

PF/RPS/2022-23/2847

March 11, 2023

Mr. Rudrapratap Sahoo S/o Sh. Naresh Chandra Sahoo Benipur Kendrapara Odisha – 754 292.

Sub: Letter of offer.

Dear Mr. Sahoo,

With reference to the interview you had with us, we are pleased to offer you the post of <u>Sales</u> Coordinator in our organization w.e.f. <u>13th March</u>, <u>2023</u>.

You will be on probation for a period of 12 months. On successful completion of your probation period, you will be considered for confirmation provided your work/conduct are found satisfactory.

Your emoluments will be as per discussed with you during the interview. This is just a letter of offer and formal letter of appointment will be issued in due course after joining duties.

Kindly sign the duplicate copy as token of your acceptance of this offer.

We welcome you to the organization and look forward to a long association.

Thanking you,

Yours faithfully for MEDEX INDIA (P) LTD.

Sameer Kapoor Managing Director

> Principal Derabish College, Derabish Kondrapara

Commercial Office

F-35/1, Ground Floor, Okhla Industrial Area Phase-II. New Delhi-110 020 (INDIA)

Ph.: +91-11-41318370 / 41318172

E-mail: medexindia@gmail.com

medexi@airtelmail in

GST No.: 07AAACM9017E1ZP * ROC No.: U51507DL1995PTC071531 * Drug License No.: DL-TGB-149920
Registered Office: DD-36, Kalkaji, New Delhi-110019 (INDIA).
Branches: * BANGALORE * CHANDIGARH * HAMIRPUR (H.P.) * KOLKATA*ODISHA (GST No. OF Odisha 21AAACM9017E1ZZ)

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ESTD. 1997



SUMITRA SAMAL ACHARYAA

DOB : 11.08.2000

FATHER : Sukanta Ku Samal

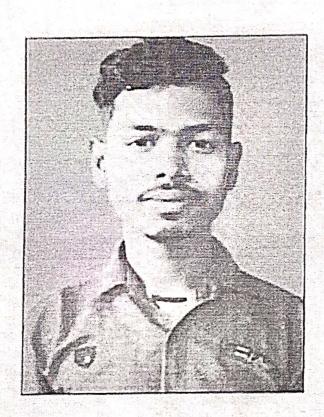
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B.G. : Bave

CONTACT: 66

Derabish College, Derabish Kendragara

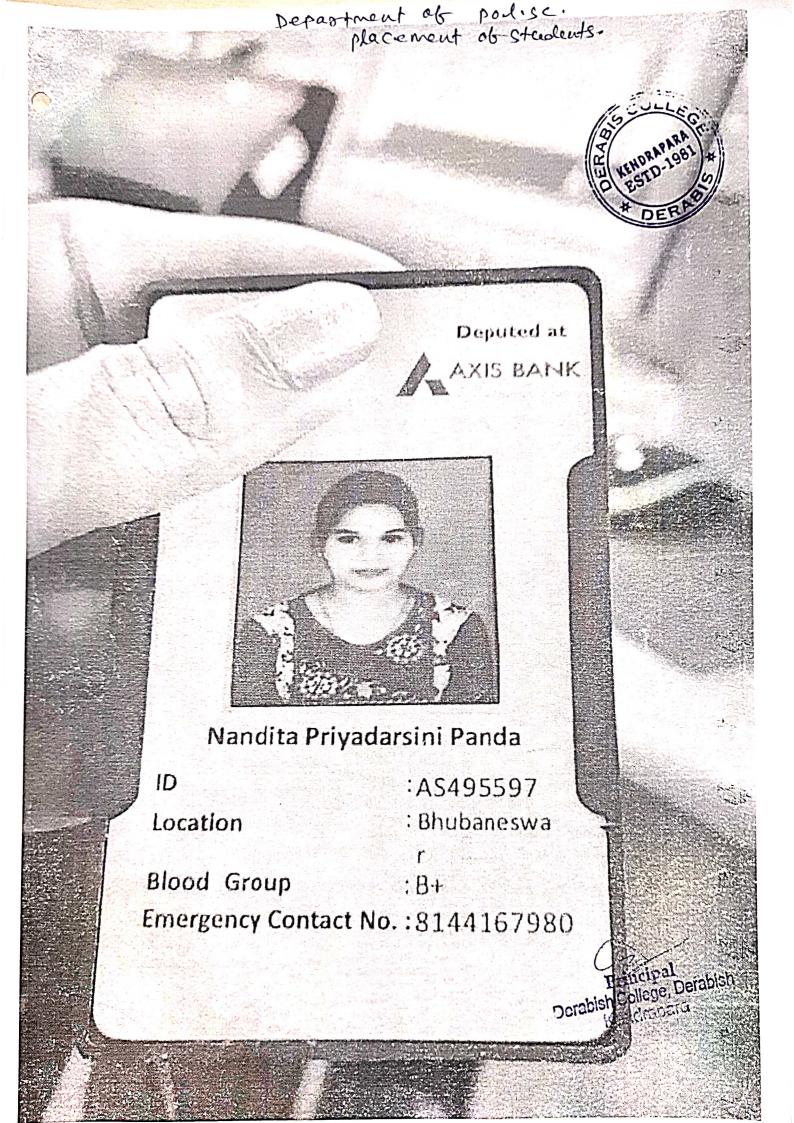




PABITRA KUMAR MALIK

Employee ID: ECE08 prayish College, Derabish Kendrapara

Blood Group: B+ve





Identity Card

ld No: 91340642 HEALTH AND FAMILY WELFARE GOVERNMENT OF ODISHA.



MR SAMBIT SAHOO HOMEOPATHIC ASSISTANT

Department/ Office/ Organisation: DISTRICT HOMEOPATHIC

MEDICAL OFFICER, JAJPUR

CIRCLE, JAJPUR

Date of Issue:

03.04.2024

Valid Upto:

02.04.2028

Emergency Contact:

7787069697

Signature of

Issuing Authority

Signature of Card Holder

Date of Birth:

18-JUL-1995

GPF / PRAN:

(PRAN) 110106182302

Tel No.(0): Tel No.(R):

Mobile:

7787069697

INSTRUCTIONS

- 1. Please surrender this card on expire/ retirement/ resignation/ transfer/ suspension/ dismissal/ removal from service, its loss should be reported immediately to the police and Director Secretariat
- 2.Loss/mutilation/late renewal/ unauthorised retention etc.will entail penal consequences as per rules.
- 3. This card is not transferable

Derabish College, Derabish Kendranara



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SALARY ALLOCATION PSAM

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Name: Mr.KHAGESHWAR KANDI	NO.OF PAY DAYS. FIXED SALARY BASIC+VDA. SPLALLOWANCES.	Derabish College, Derabish Kendranara







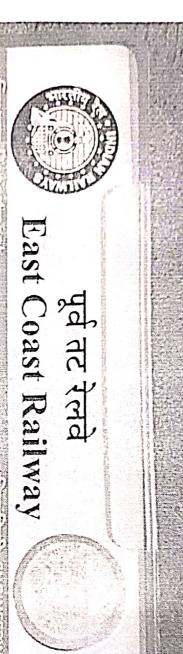
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Employee ID: PAPE 913

Blood Group: 0 + VE

Mob: 9937179134

Principal Perabish College, Defabish



त्रिंगाइता ldentity/Card সূকা H.Q. Sl. No: ENGG4389



पि.एफ्.न जम तिथ

Name Desig. P.F. No.

SUBHAKANTA BEHERA

Station D.O.B.

: ASST.TM : 30129800682

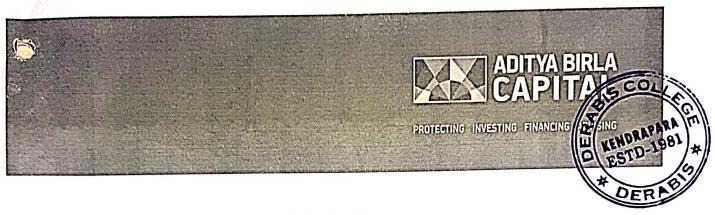
:WALTAIR :14-12-1999

जारी करने वोले ग्रिकारी का हस्तावर Gigmatura of issuing Authority

कर्मको के हरनक्षर य अंगुटे का निशान Signature of the said holder

Subbakanto Behena





Sub: Offer Letter

Date:14-Dec-2023

Private & Confidential

Dear Himanshu Kumar Khatua,

We take pleasure in inviting you to be a part of Financial Services, an the Aditya Birla Group Company.

Your journey, at Financial Services, begins with the position of "Credit Officer-Secured-MLap-Sambalpur". The details of your compensation and benefits are enclosed in the Annexure.

This position is based out of Harichitra Tower, Sambalpur. The summary details are provided below:

• Job Band: 11B

· Designation: Credit Officer

• Function: Risk Management & Compliances

Reporting to Credit Manager

Terms and Conditions:

- 1. You will be on the rolls of Financial Services and all its employment conditions will be applicable. The probation period will be of six months from the 22-Jan-2024. You will be confirmed subject to successful completion of the probation period.
- 2. A detailed letter of appointment awaits you on your joining and on successful completion of joining formalities.
- 3. This offer is valid subject to acceptable feedback from professional reference checks, credential checks, antecedent checks and you being declared medically fit to work as per the Pre-employment health check-up.
- 4. All Taxes and necessary compliances will be applicable as per Indian Laws.
- 5. Your performance review cycle will be due for completion on 31-Jul-2025 with effective from the date of your joining.

We look forward to your offer acceptance and welcoming you on board.

Yours Faithfully,

For Financial Services

This is a system generated letter. Hence, doesn't require signature.

Aditya Birla Capital Ltd.

One Indiabulls Centre, Tower 1-C, 18th Floor, Jupiter Mill Compound, 841, Senapati Bapat Marg, Elphinstone Road, Mumbai 400 013. +91 22 4356 7000 | (F) +91 22 4356 7111 abc.secretarial@adityabirlacapital.com | www.adityabirlacapital.com

Registered Office:

Indian Rayon Compound, Veraval - 362 266 Gujarat. +91 28762 45711 CIN: L67120GJ2007PLC058890 " Annexure - A "



me

Himanshu Kumar Khatua

Designation

Credit Officer Risk Management & Compliances

Function Location Job Band

Balangir 11 B

		Fixed Con	npensation	Remarks
		P.M (INR)	Annual (INR)	
lary		10,208	1,22,500	The state of the s
E-MOUNTAIN - LAND	Basic Salary	10,208	1,22,500	
lowances & Reimb	oursements	11,563	1,38,758	
	Special Allowance	9,463	1,13,558	
	Education Allowance	200	2,400	Tarantas
LTA	500	6,000	Paid against reimbursement claims and not in monthly payroll. Subject to Income Tax rules	
	Advance Against Statutory Bonus	1,400	16,800	Paid monthly in lieu of Statutory Bonus as per the Provision of Bonus Act, 1965.
lousing		5,104	61,250	
	HRA	5,104	61,250	
Retirals		2,291	27,492	
	PF (Co. Contribution)	1,800	21,600	
	Gratuity .	491	5,892	Paid as per the Payment of Gratuity Act, 1972
Fixed Compens	sation	29,167	3,50,000	。 第15章 第15章 第15章 第15章 第15章 第15章 第15章 第15章
	V Pay		52,500	
Target Cost to		33,542	4,02,500	

Other Entitlements:

. Group Term Insurance Plan & Group Personal Accident Plan:

You will be covered by Group Term Insurance Plan (Cover = 2 times Fixed Pay) and Group Personal Accident Policy as per company's rule

You and your dependents would be covered by the Group Mediclaim Policy as per the company rule's. The details of the policy will be made available to you post completion of your Joining Process

. Variable Pay Plan (V Pay)

You will be eligible for variable pay plan, it is based on individual performance rating and company performance. This will be over and above the Fixed Compensation.

ote: Income Tax and Statutory Deductions will be applicable on the Salary as per prevailing tax laws

Disclaimer: This document is classified as CONFIDENTIAL as per Aditya Birla Finance Limited Information Classification Policy.

Principal Perabish College, Derabish Kendrapara







Himansu Kumar Khatua

Employee No. 463306

Principal

Issuing Authority Perabish College, Derabish

Mendranara

session 2021-22 Outgoing students placed

BURHAN COMMUNICATION

To Rajalaxmi Singh C/o-Ranjan Kumar Singh At-Ario Po-Jagulaipada Ps-Derabish, Kendrapara



Derabish, Kendrapara, Odisha Pin-754289 Mob-6370450558 cscderabish@gmail.com www.bhoomiputraservices.com

Date: 5th September,2021

Offer Letter

Dear Rajalaxmi Singh,

We are pleased to offer you the position of Office Assistant cum Accounts at BURHAN COMMUNICATION with immediate effect.

Your starting salary will be Rs 12,000 (Rupees Twelve Thousand) and you will be eligible for the other benefits as per labor law.

We look forward to welcoming you to our team.

Proprietor

Burhan Communic

DERABISH COLLEGE





September 26, 2022

Tapan Kumar Mallik 30927 Executive Kadua

Dear Tapan,

You had joined Suryoday on April 25, 2022 as Relationship Officer - Trainee and were on probation for a period of 6 months.

We have reviewed your performance and it gives us great pleasure to inform you that you have been confirmed with effect from October 25, 2022. Your Compensation and terms of employment shall remain the same as prevailing currently.

Congratulations and continue to keep up the good work!

Yours Sincerely,

Dhara Vyas

Chief People Officer

Note: This is digitally signed document and does not require physical signature.

Principal
Perabish College, Derabish
Kendrapana



Emergency Contact no. 8144673336 Tapan Kumar Mallik Employee id: 30927 Blood Group: 0+ SURYODAY A BANK OF SMILES Principal Derabish College Derabish

NL-MINES

Pass For: NINL-MINES

Gate Pass Type

Name: TAPAS KUMAR PATRA

Valid From

03/01/20724 Up To:

DOB: 22/12/2000 Blood Grp: O Positive

V.Code: N00012

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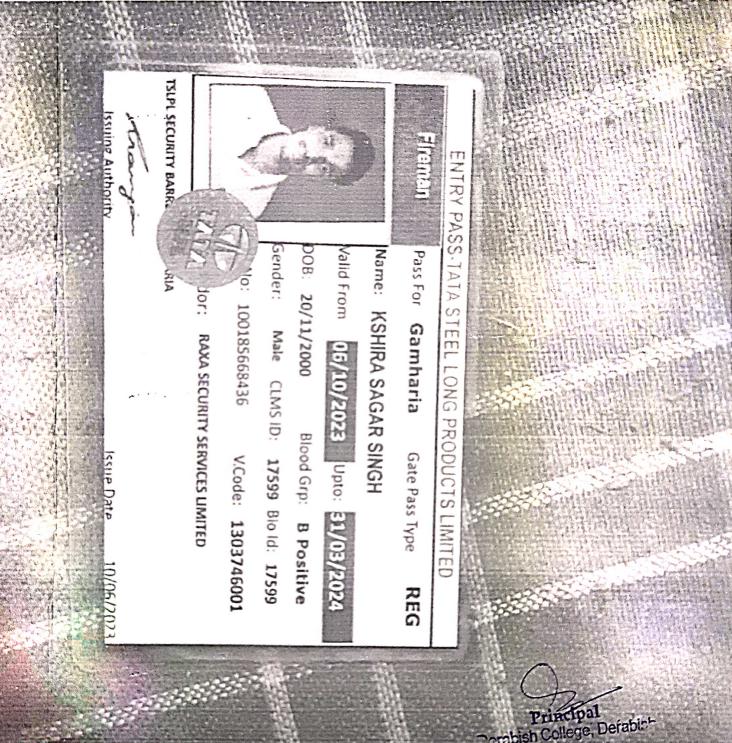
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Authority

Issue Date: 01/04/202

Perabish College, Derabish Kendrapara









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Date :21 October 2022

Pramodini Behera

Hyderabad

Hyderabad-000000

Sub: Employment Letter

Dear Pramodini,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as CCE in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 20 October 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 158680.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 192696.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 20 October 2022. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Hyderabad(B) Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

- 1. Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
- 2. Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
- 3. PAN Card and Aadhar Card
- 4. Cancelled Cheque

Day

Principal
Derabish College, Derabish
Kendrapara

Pramodini Behera



You will be on probation for a period of six months from the date of your joining the Company, post deemed confirmed unless you receive an extension of probation in writing. During Probation period your notice period would

be for 15 days prior notice by either side.
Upon completion of Probation period; your employment with the Company can be terminated upon 30 Days prior notice by either side. However, the Company reserves the right to, at its sole discretion; substitute the 30 days prior notice by paying you salary for 30 days in lieu thereof. Though if not certified during the training period the company has the complete rights to terminate the employment without any prior notice. Your termination/ resignation letter,(by whatever name called) will be accepted by the Company only on your satisfying the 30 days notice period as stated in this Clause. Further, till such time as the Company accepts your separation & relieves you of the responsibilities, you will be deemed to be an employee of the Company and the terms and conditions of your employment shall continue to bind you.

In the event of separation, for any reason whatsoever, within a period of 12 months from your date of joining, all expenses incurred by company or reimbursed to you upon joining/ in connection with your joining shall be recovered from you. The company also reserves the right to recover the training expenses incurred.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

Looking forward to a mutually beneficial association.

Welcome once again and wishing you the best time ahead!!!

For CONNEQT Business Solutions Limited.

Tony Jacob Joseph

Associate Vice President - Human Resource

I accept the terms of this letter

Derabish College, Derabish Kendrapara





Pramodini Behera

Grade

1A

Designation

CCE



You will be entitled to the following remuneration effective your date of joining.

Component	Amount (Rs) Pe Month	r Amount (Rs) P Year	
A. Fixed Pay	Early Spile Division Service Line		
Basic Salary	5620,00	67444.0	
House Rent Allowance	3372.00	40464.0	
Other Allowance	3763.00		
Advance Statutory Bonus	468.00	45156.00 5616.00	
B. PERFORMANCE INCENTIVE: This will be payable on a monthly basis. The payout shall vary from Rating. There would be no payout during the training period. The details of the policy will be communicating.	0% to 150% based	on your PMI tely.	
PERFORMANCE INCENTIVE @ Meeting Expectation(100%)	803.00	9636.00	
C. MONTHLY GROSS (A+B)	14026.00	168316.00	
D. BENEFITS			
PROVIDENT FUND - Company Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident Fund Contribution. As per the act, you will con tribute the same amount as employee contribution)	1126.00	13512.00	
GRATUITY (As per the Gratuity Act. This amount will go towards the gratuity fund and will be paid to you on completion of 5 years with the company)	270.00	3240.00	
ESI - Company Contribution (As per the ESI Act, company shall contribute 3.25% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary. As per the act, 0.75% of your monthly gro ss will be recovered towards you.	456.00	5472.00	
Insurance (You will be covered under insurance as per the company policy and can change as per the management discretion)	180.00	2160.00	
E. TOTAL COST TO COMPANY (C + D)	16058.00	192696.00	
F. Employee Contribution			
PROVIDENT FUND - Employee Contribution (As per the PF Act; 12% of salary components specified by PF authorities and it will be paid to PF Department towards Company's Provident F und Contribution. As per the act, you will contribute the same amount as employee contribution)	1126.00	13512.00	
ESI -Employee Contribution (As per the ESI Act, employee shall contribute 0.75% of your monthly gross for ESI. This amount is directly linked to your monthly gross and may hence vary . As per the llowances if any. Contribution is limited to Rs. 15000/- wages as stipulated under Provident Fund Act.	105.00	1262.00	
Act.	ducation allowance	+ Special	

Day

rincipal laccept the terms of this letter

Principal Laco Derablsh College, Derablsh Kendrapara

· Trampding Behera





Terms and Conditions of Employment

This appointment is subject to your not being a partner or relative of a Director of the Company within the meaning of Section 314 of the Indian Companies Act, 1956. Should any such relationship exist, you will bring forth the same to our notice immediately and we shall intimate to you the necessary approvals/ permissions required for your employment. In such an event you will be able to join the company only after all permissions/ approvals are obtained.

As an employee, you will be privy to sensitive and commercially valuable information concerning company and business. Such information is deemed to be the property of the company, and must not be disclosed during or after this employment to any third party without prior written consent of the company. Hereby, you undertake to indemnify the company and its affiliates from any loss or damage arising from any breach of this undertaking.

You are forbidden to engage yourself in any other trade, or profession directly or indirectly and whether for gainful purpose or otherwise. Should you wish to pursue academic advancement, you will have to obtain a written permission for the same and ordinarily it shall be allowed provided it does not adversely affect your work-place responsibilities/ discharge of duties.

Please note that in the event of misconduct on your part, including but not limited to absenting yourself without prior sanctioned leave or harassment (sexual or otherwise) meted out to any other employee, the company may terminate your employment Please note that if the employment is terminated on account of disciplinary action against you, the clause relating to 30 Days' notice period is not applicable.

During the period of your employment inventions, creations, discoveries, patents, copyrights, shall become the property of the Company. You will not have any right to claim the ownership of it and assign the same to the Company.

Your appointment is contingent upon successful completion of Background verification. The background checks are not restricted to education and employment but to all aspects as per the appropriate selection procedure. Please note that furnishing of false information or suppressing any facts is a disqualification for employment in this Company. Should such an act come to our notice at any time during the period of your employment in the Company, your services will be liable to be terminated with immediate effect.

You will superannuate from the services of the company on attaining the age of 58 years without any notice whatsoever from the company in this behalf.

The above-mentioned does not purport to be exhaustive employment terms. You will be governed by the rules and regulations laid by the company from time to time. The afore mentioned terms and other rules & regulations shall remain current and binding until you are separated from the Company by way of a written agreement/ letter issued to you.

This overrides all verbal commitments made. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter. Should there be any dispute with regard to the terms stipulated herein, the same shall be resolved in accordance with the laws of India and any dispute/ reference to this shall be dealt at Hyderabad (Telangana) under the exclusive jurisdiction of the Courts of India.

I have read through the above terms and conditions of employment and hereby accept.

Name:

Signature:

Date:

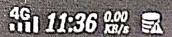
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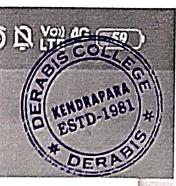


Principal
Principal
Derabish College, Derabish
Kendrabara





Offer Letter





Date 21 October 2022

Sajani Pallei

Hyderabad

Hyderabad-0000000

Sub: Employment Letter

Dear Saiani.

With reference to your application and subsequent interactions we are pleased to offer you an Employment as CCE in the Operations with CONNEQT Business Solutions Limited (The Company) with effect from 20 October 2022 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 158680.00 In addition to the above, you will be covered under PF, ESI, Bonus, Gratuity etc., if applicable as per law, Based on the present applicability your annual CTC would be Rs. 192696.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A.

Please note that the information perfaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company

The above mentioned offer shall be valid if you join us on 20 October 2022 Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our Hyderabad(B) Office. The Company may transfer your services to any of the existing office (s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company

Your joining shall be subject to submission of copies of testimonials (originals to be presented)

- Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable
- 2. Experience certificate(s). Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)
- 3. PAN Card and Aadhar Card
- 4. Cancelled Cheque

Day

Principal Derabish College, Derabish Kendrapara

> Sajani Pane

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Small Loan





JAGADEV SINGH

Emp.No: 341594

Principal
Derabish College, Defabish
Kendrapara

Managing Director



Solidaridad Regional Expertise Centre

TOPOLOGIST PHEN

4-6, 1' two . . . har Garden Man his ligare Ford Vikas Puri, Delhi - 110016

Tel+91 11 46134800, 25572484 Fax 191 11 51515173 E-mail: info@sof-daridad in

CONTRACT FOR SERVICE

THIS Service contract is made and executed

BETWEEN

Solidaridad Regional Expertise Centre" having its registered office is at 1st Floor, A-5. Shankar Garden, Main Najafgarh Road, Vikesburi, New Delhi - 110 018 herein after (1) referred as "the Trust" (which expression shall, unless repugnant to the context and meaning thereof, include the legal representatives, their executors and administrators of the FIRST PART) legally represented in this matter by Ms. Monika Khanna, Country Manager - India.

AND

Ms. Hemalata Bhuyan herein after referred as "the Service Provider" whose address (2)is at Jahangar, Khatuapada, Kendrapara, Odisha-754208.

The expression "the TRUST" and "the service Provider" shall hereinafter be individually referred to as "Party" and collectively as "Parties".

WHEREAS "The Service provider" intends to provide below mentioned services to the Trust

Services:

- Collection of Farmers Data as per the format provided by Solidaridad.
- 2. Training of 200 farmers per month for Khamol Gram Panchayat of Derabish Block in Kendrapara District.
- 3. Provide support and guidance to Farmers on Demo Plot.
- 4. Orienting Framers on Weather Station benefits in Agriculture.
- 5. Helping Framers in Maintaining Farm Diary.
- 6. Any other assignment as assigned by Solidaridad representative

The authorised representative and other experts will guide the Service provider on Smart Agriculture project and its assignments from time to time.

The contract is recorded under SREC Service Contract Number SREC/2022/004634/1127

THEREFORE, this Contract is made for:

Period of the contract 1.

From 02 December 2022 to 31st March 2023. The contract will continue subject to availability of fund with the Trust. The Service Provider will be working 5 hours a day for 20 days a month for this assignment.

> Derabish College, Derabish Kendradara







SAMSUNG



Full Name: Laxmipriya Behera

Emp. ID : 2002084194

ocation : Kendrapara

Mobile : 6372810467

大小

Authorized Signatory Issued by : Quess Corp Ltd

2 of 4

Principal
Perabish Gollege, Defabish
Kandranara











OFFICE OF THE DISTRICT & SESSIONS JUDGE CUTTACK, ODISHA Identity Card



Id No.: 91388943



SURJIT KUMAR SAMAL Salaried Amin

Date of Birth : 01.01.1996

Emergency Contact: 7381171612

8917325172 Principal Berabish College Derabish

Sunsid Kuman Samad Signature of Card Holder

Issuing Authority
District & Sessions Judge
Cultack, Odisha





AT-GOLARAHAT, PO-DERABISH, DIST. – KENDRAPARA – 754289, ODISHA U-DISE CODE 21100206781

Letter No. : UP 5 - 01/23

Date: 24.08.2023

To

Subhashree Subhasmita Sahoo

C/o-Niranjan Sahoo

At.-Chasakhanda

Po.-Derabish

Dist. - Kendrapara

Madam/Sir,

You are provisionally selected for appointment to the post of *Asst. Teucher* on provisional basis of Consolidated Salary per Month.

The appointment is purely temporary and can be terminated at any time without assigning any reason thereof. You should join on your duty within seven days from the date of issue of this letter, failing which your appointment shall be treated as cancelled.

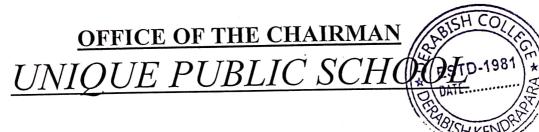
You are requested to produce the following documents at the time of your joining.

- 1. Original & Attested Xerox copy of all certificates & mark in support of your educational qualification
- 2. Character certificates issued by two gazette officers.
- 3. One passport size photograph and one photocopy of Aadhar card.

Principal
DERABISH COLLEGE

Yours Faithfully,

Marao-Ghairman mmittee Un Unique Public Schoolshish



AT-GOLARAHAT, PO-DERABISH, DIST. – KENDRAPARA – 754289, ODISHA

U-DISE CODE 21100206781

Letter No.: UPS - Ol/22

Date: 14.08.2022

To

Pralisha Pradhan

C/o-Chintamani Pradhan

At. -Jashore

Po.- Balia Bibhutipada

Dist. - Kendrapara

Madam/Sir,

You are provisionally selected for appointment to the post of *Asst. Teacher* on provisional basis of Consolidated Salary per Month.

The appointment is purely temporary and can be terminated at any time without assigning any reason thereof. You should join on your duty within seven days from the date of issue of this letter, failing which your appointment shall be treated as cancelled.

You are requested to produce the following documents at the time of your joining.

- 1. Original & Attested Xerox copy of all certificates & mark in support of your educational qualification
- 2. Character certificates issued by two gazette officers.
- 3. One passport size photograph and one photocopy of Aadhar card.

Principal DERABISH COLLEGE Yours Faithfully,

Chairman

Menique Public School Derabis



EMPHORIA WORKS PRIVATE LIMITED

Ocrporate Office: Plot No - G/5, Ganga Nagar, Unit - VI, Bhubaneswar, Odisha - 751001

☐ +91 8114880200 ☐ info@emphoria.in

Ref:-EWPL/RCT/AMC/1183

To,
- Mr Asit Kumar Singh,
- SiO- Sridhar Singh,
- Address- At-Raghudeipur,Po-Belarpur,Derabis,
- Kenrapara,754250,
- AadharNum-569535183526,
- Mob- 7978035144,

(SUB: Letter of contractual appointment as "HELPER" from 01-10-2023 to 01-10-2024)

Dear Mr. Asit Kumar Singh,

Thank you for your interest in working for our organization. Having successfully passed the interviews we are pleased to offer you a position with M/s EMPHORIA WORKS PRIVATE LMITED. It is my pleasure to extend the following offer of contractual employment to you on behalf of EWPL. If you accept this offer you will be designated as "HELPER "and you will join us at our "KENDRAPARA" Division. You will be report to the concern reporting manager on the said date, considering the date as your date of Joining with the Organisation.

This offer will be subject to the Standard Terms and Conditions of Contractual Employment (refer Appendixes) by EMPHORIA WORKS PVT LTD and also will be governed by the company policies, SOPs, rules and guidelines of the Company. You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-

Start Date: You are required to join on "20th Oct 2023". If you are unable to report for joining on the said date, you are requested to inform the company in writing.

Working Hours: Your normal working hours will be 8 hours as per shift allotted by the line manager from Monday to Saturday. Employees can refer to the company policy for better clarity on the total number of working days in a week.

Confirmation Period: You will be on probation for a period of 3 months from the date of joining. Confirmation will be subject to your performance, ability to deliver on commitments, and feedback from your line manager.

The overall CTC offered to you is "Rs. 11929.00/-Per Month"

This contractual offer of employment with EWPL is subject to the successful verification of information provided by you. By accepting this offer you are also confirming that: -

- You have terminated your employment with your previous employer (if any) in compliance with their terms and conditions.
- There are no contractual obligations with respect to your earlier contracts that would prevent you from delivering your responsibilities with the Company or taking up this position with this Company
- EWPL is not liable for any past dues owed by you as part of termination of any previous employments.

You are not bringing in any Intellectual Property that you do not have sole ownership of.

Principal
Derabish College, Derabish
Kendrapara

WORTS BUY

DESTD-1981

SUKHMAA SONS & ASSOCIATES





E. Code: 57016669

Name: SAMBIT

Father Name: JA LADHAR

Principal Derabish College, Derabish Kendrapara

Sign.of the Worker

Issuing Authority

SUKHMAA SONS & ASSOCIATES

Add: #242/2, Prem Nagar, Nr. Telephone

Name and Address of Working Site:
Honda Motorcycle & Scooter India Pvt. Ltd.
T, Poddar Industrial Park, Vill: Vithlapur
Taluka: Mandal, Distt - Ahmedab
Gujaral 382120
THE STATE OF THE S
Add: Y - NIMPPALAL
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D. DANASVDHA
1/2 / 1/1/201
2 KENDRAPAR
Blood Group:
D.O.J.: 03/10/2025
D.O.B.: 18/03/2000
071600000
Emergency No.:
Principal Principal Derabish College, Derabish Rendrapara
Deptt.: Derabish College, Kendrapara

PEREGRINE GUARDING PVT L'ID

PLOT NO : A-78, SAHID NAGAR, PO/PS . SAHID NAGAR, DIST-KHURUDA .

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Zerabish College, Derabish Kendrapara Note:- This is an electronically generated statement hence do not require any signature.